

The BGSA Supply Chain Index

April 2018

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### **BG** Strategic Advisors

#### The BGSA Supply Chain Index

The BGSA Supply Chain Index tracks nine segments within our core coverage area of supply chain and logistics:

- Logistics
- Global Parcel / Logistics
- Truckload
- Less Than Truckload
- Railroads / Rail Services
- Supply Chain Technology and Software
- Technology Distribution
- Healthcare Distribution
- Energy Transportation and Logistics

The following pages highlight current public valuation trends throughout each of these industry segments, including EV / LTM EBITDA and one year stock performance, among others

#### Introduction to BG Strategic Advisors ("BGSA")

- BGSA is the leader in supply chain investment banking with a unique set of unmatched capabilities
- Due to our unique approach to strategy-led investment banking, BGSA has become the leading advisor on premium sell-side deals, the first call for buyside acquisition strategy and execution, and a true thought leader with over 30 completed transactions in the supply chain sector
- BGSA completed over 50 transactions within supply chain, logistics, and transportation

#### **Recent Performance and Key Takeaways**

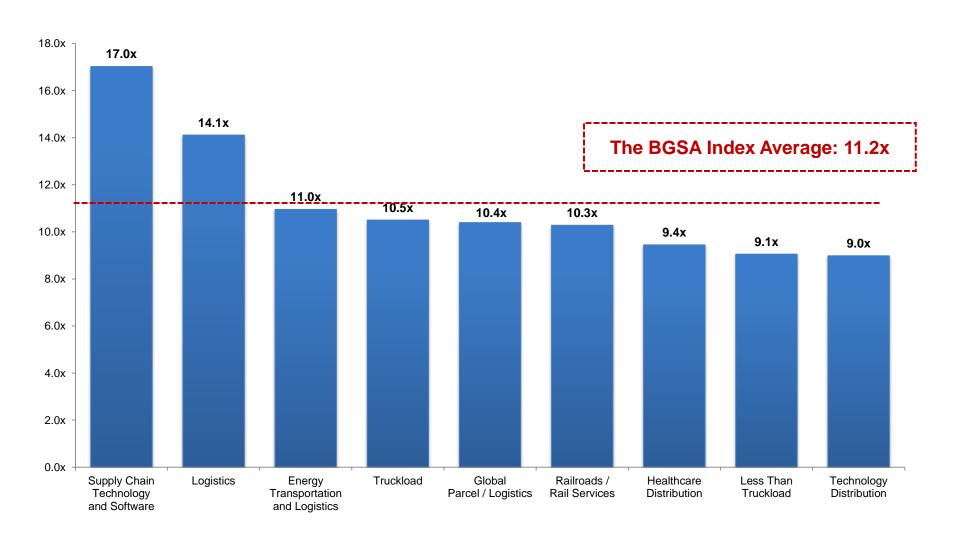
- The BGSA Supply Chain Index as a whole is currently trading at an average EV / EBITDA multiple of 11.2x, slightly up from 11.1x in February
  - Supply Chain Technology and Logistics are currently outperforming the broader index, trading at 17.0x and 14.1x, respectively
- The BGSA Supply Chain Index ended the month of February down by 0.6%, while the S&P 500 was down by 1.4%
- The market turmoil over the past two months had a higher impact on some segments
  - While the BGSA Index as a whole was down 7%; Supply Chain Technology was down 20.1%; Healthcare Distribution was down 13.6%; and Global Logistics was down 9.6%
- Over the last 12 months, the BGSA Supply Chain Index was up 12.8%, while the S&P 500 was up 12.0%
  - The highest performing segments were LTL, up 53.6%; Truckload, up 29.3%; and Logistics, up by 28.1%
- On March 7, Nippon Express (Europe) agreed to acquire Traconf S.r.l. for approximately \$180 million
- On March 13, St. George Trucking & Warehouse acquired Freight Force
- On March 16, Knight Transportation acquired Abilene Motor Express
- On March 19, <u>PriceSmart acquired Aeropost International Services from Guidepost</u> Growth Equity



## The BGSA Supply Chain Index

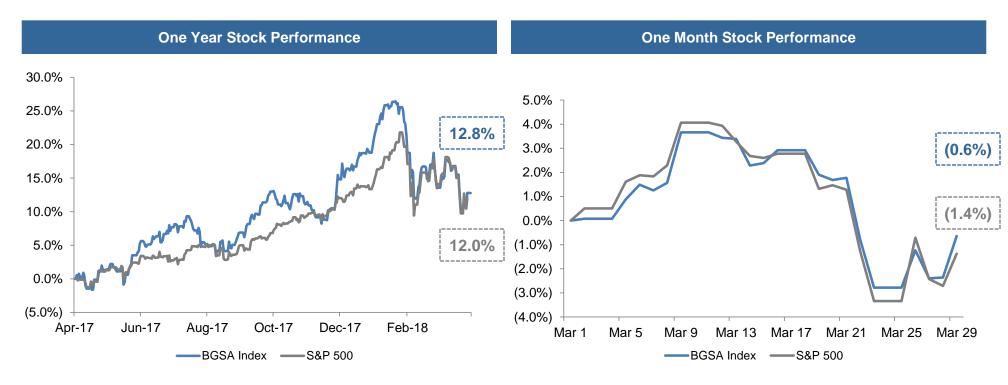
EV/LTM EBITDA

#### **EV/LTM EBITDA**

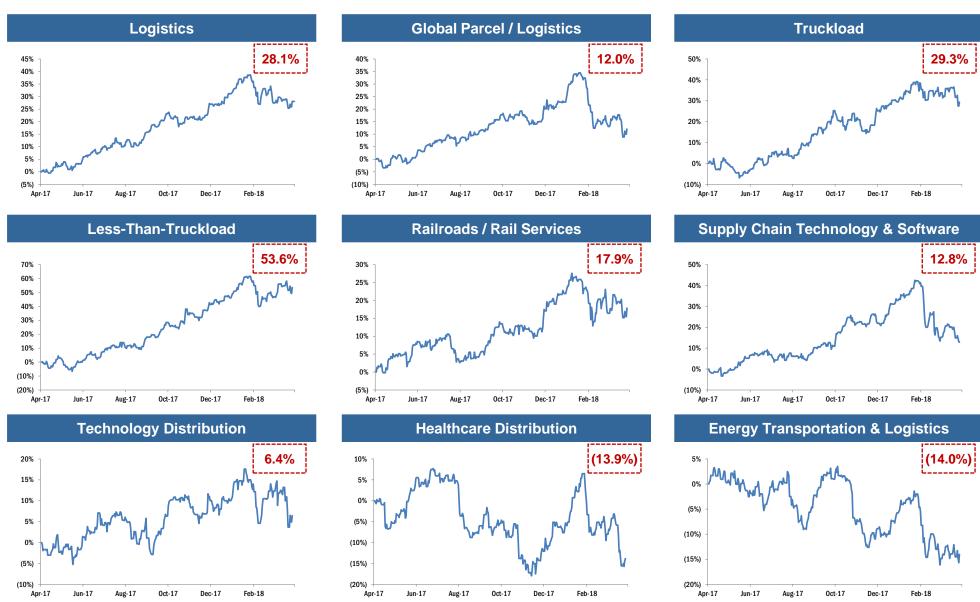


### The BGSA Supply Chain Index

### Stock Performance



One Year Stock Performance by Segment





### Logistics

#### **Public Trading Information**

(\$ in US millions, except per share an	nounts)									EV as	s a multiple	e of	_	
Company Name	Stock Price	Market Cap	Net Debt	Enterprise Value	LTM Revenue	LTM EBITDA	LTM EBIT	Marg EBITDA	gins EBIT	_ LTM Revenue	LTM EBITDA	LTM EBIT	Net Debt/ EBITDA	Fwd. P/E Ratio
Agility	\$ 2.89 \$	3,632.4 \$	287.0 \$	4,087.7 \$	4,660.7 \$	394.9 \$	282.7	8.5%	6.1%	0.9x	10.4x	14.5x	0.7x	0.0x
CH Robinson	93.71	13,095.9	1,131.1	14,227.0	14,869.4	854.2	775.1	5.7%	5.2%	1.0x	16.7x	18.4x	1.3x	20.6x
DSV	78.39	14,349.7	904.6	15,272.5	12,079.6	869.1	781.5	7.2%	6.5%	1.3x	17.6x	19.5x	1.0x	22.6x
Echo Global Logistics	27.60	773.5	187.4	960.9	1,943.1	42.8	20.1	2.2%	1.0%	0.5x	22.5x	NM	4.4x	20.5x
Expeditors International	63.30	11,175.1	(1,051.1)	10,126.5	6,920.9	745.6	696.3	10.8%	10.1%	1.5x	13.6x	14.5x	(1.4x)	21.6x
Forward Air	52.86	1,563.8	37.1	1,600.9	1,100.8	149.2	110.0	13.6%	10.0%	1.5x	10.7x	14.6x	0.2x	17.5x
Hub Group	41.85	1,438.8	274.0	1,712.8	4,034.9	160.4	98.3	4.0%	2.4%	0.4x	10.7x	17.4x	1.7x	17.1x
Kuehne + Nagel	157.63	18,863.0	(783.9)	18,068.1	19,079.4	1,171.8	953.3	6.1%	5.0%	0.9x	15.4x	19.0x	(0.7x)	22.5x
Landstar System	109.65	4,604.4	(124.0)	4,483.6	3,648.9	283.8	243.2	7.8%	6.7%	1.2x	15.8x	18.4x	(0.4x)	20.0x
Panalpina	126.48	3,002.3	(316.4)	2,685.5	5,677.2	131.1	105.7	2.3%	1.9%	0.5x	20.5x	25.4x	(2.4x)	29.4x
Ryder System	72.79	3,867.2	5,331.3	9,198.5	7,329.6	1,731.7	491.6	23.6%	6.7%	1.3x	5.3x	18.7x	3.1x	12.9x
Universal Truckload	21.15	600.3	231.2	831.4	1,216.7	74.0	27.0	6.1%	2.2%	0.7x	11.2x	30.8x	3.1x	15.3x
XPO Logistics	101.81	12,210.4	4,270.7	16,927.9	15,380.8	1,281.6	623.2	8.3%	4.1%	1.1x	13.2x	27.2x	3.3x	28.7x
	Min \$	600.3 \$	(1,051.1) \$	831.4 \$	1,100.8 \$	42.8 \$	20.1	2.2%	1.0%	0.4x	5.3x	14.5x	(2.4x)	0.0x
	Mean \$	6,859.7 \$	798.4 \$	7,706.4 \$	7,534.0 \$	606.9 \$	400.6	8.2%	5.2%	1.0x	14.1x	19.9x	1.1x	19.1x
	Median \$	3,867.2 \$	231.2 \$	4,483.6 \$	5,677.2 \$	394.9 \$	282.7	7.2%	5.2%	1.0x	13.6x	18.6x	1.0x	20.5x
	Max \$	18,863.0 \$	5,331.3 \$	18,068.1 \$	19,079.4 \$	1,731.7 \$	953.3	23.6%	10.1%	1.5x	22.5x	30.8x	4.4x	29.4x



Global Parcel / Logistics

(\$ in US millions, except per share a	mounts)									EV as	s a multiple	e of	_	
Company Name	Stock Price	Market Cap	Net Debt	Enterprise Value	LTM Revenue	LTM EBITDA	LTM EBIT	Mar EBITDA	gins EBIT	LTM Revenue	LTM EBITDA	LTM EBIT	Net Debt/ EBITDA	Fwd. P/E Ratio
Deutsche Post	\$ 43.76 \$	53,593.6 \$	2,808.6 \$	56,802.9 \$	73,019.9 \$	5,397.5 \$	3,756.0	7.4%	5.1%	0.8x	10.5x	15.1x	0.5x	15.1x
FedEx	240.11	64,161.0	14,791.0	78,952.0	63,864.0	8,388.0	5,341.0	13.1%	8.4%	1.2x	9.4x	14.8x	1.8x	13.8x
United Parcel Service	104.66	90,156.1	20,247.0	110,433.1	65,872.0	9,811.0	7,529.0	14.9%	11.4%	1.7x	11.3x	14.7x	2.1x	14.3x
	Min \$	53,593.6 \$	2,808.6 \$	56,802.9 \$	63,864.0 \$	5,397.5 \$	3,756.0	7.4%	5.1%	0.8x	9.4x	14.7x	0.5x	13.8x
	Mean \$	69,303.6 \$	12,615.5 \$	82,062.7 \$	67,585.3 \$	7,865.5 \$	5,542.0	11.8%	8.3%	1.2x	10.4x	14.9x	1.4x	14.4x
	Median \$	64,161.0 \$	14,791.0 \$	78,952.0 \$	65,872.0 \$	8,388.0 \$	5,341.0	13.1%	8.4%	1.2x	10.5x	14.8x	1.8x	14.3x
	Max \$	90,156.1 \$	20,247.0 \$	110,433.1 \$	73,019.9 \$	9,811.0 \$	7,529.0	14.9%	11.4%	1.7x	11.3x	15.1x	2.1x	15.1x

### Truckload

#### **Public Trading Information**

(\$ in US millions, except per share arr	nounts)									EV as	a multiple	e of	_	
Company Name	Stock Price	Market Cap	Net Debt	Enterprise Value	LTM Revenue	LTM EBITDA	LTM EBIT	Marş EBITDA	gins EBIT	LTM Revenue	LTM EBITDA	LTM EBIT	Net Debt/ EBITDA	Fwd. P/E Ratio
Celadon Group	\$ 3.70 \$	102.6 \$	374.3 \$	476.9 \$	1,054.6	83.5 \$	8.5	7.9%	0.8%	0.5x	5.7x	NM	4.5x	0.0x
Covenant Transportation	29.83	546.8	198.4	745.3	705.0	101.5	29.1	14.4%	4.1%	1.1x	7.3x	25.6x	2.0x	15.6x
Daseke	\$ 9.79 \$	559.7 \$	526.7 \$	1,151.4 \$	846.3	86.6 \$	9.7	10.2%	1.1%	1.4x	13.3x	NM	6.1x	NM
Heartland Express	17.99	1,498.8	(75.4)	1,423.4	607.3	140.8	36.9	23.2%	6.1%	2.3x	10.1x	38.6x	(0.5x)	25.6x
JB Hunt	\$ 117.15 \$	12,857.7 \$	1,072.4 \$	13,930.2 \$	7,189.6	1,010.4 \$	626.9	14.1%	8.7%	1.9x	13.8x	22.2x	1.1x	21.7x
Knight-Swift	46.01	8,198.5	894.3	9,095.4	2,425.5	438.8	231.7	18.1%	9.6%	3.7x	20.7x	39.3x	2.0x	19.7x
Marten Transport	\$ 22.80 \$	1,244.1 \$	(15.8) \$	1,228.3 \$	698.1	135.5 \$	50.4	19.4%	7.2%	1.8x	9.1x	24.4x	(0.1x)	24.4x
P.A.M. Transportation	36.35	224.5	151.7	376.1	437.8	54.9	15.3	12.5%	3.5%	0.9x	6.9x	24.5x	2.8x	0.0x
Werner Enterprises	\$ 36.50 \$	2,644.5 \$	61.4 \$	2,705.9 \$	2,116.7 \$	354.7 \$	140.4	16.8%	6.6%	1.3x	7.6x	19.3x	0.2x	18.3x
	Min \$	102.6 \$	(75.4) \$	376.1 \$	437.8 \$	54.9 \$	8.5	7.9%	0.8%	0.5x	5.7x	19.3x	(0.5x)	0.0x
	Mean \$	3,097.5 \$	354.2 \$	3,459.2 \$	1,786.8	267.4 \$	127.6	15.2%	5.3%	1.6x	10.5x	27.7x	2.0x	15.7x
	Median \$	1,244.1 \$	198.4 \$	1,228.3 \$	846.3	135.5 \$	36.9	14.4%	6.1%	1.4x	9.1x	24.5x	2.0x	19.0x
	Max \$	12,857.7 \$	1,072.4 \$	13,930.2 \$	7,189.6	1,010.4 \$	626.9	23.2%	9.6%	3.7x	20.7x	39.3x	6.1x	25.6x

Less-Than-Truckload

(\$ in US millions, except per share	amounts)									EV as	s a multiple	e of	_	
Company Name	Stock Price	Market Cap	Net Debt	Enterprise Value	LTM Revenue	LTM EBITDA	LTM EBIT	Mar EBITDA	gins EBIT	_ LTM Revenue	LTM EBITDA	LTM EBIT	Net Debt/ EBITDA	Fwd. P/E Ratio
ArcBest Corporation	\$ 32.05 \$	821.8 \$	92.2 \$	914.1 \$	2,826.5 \$	159.2 \$	58.8	5.6%	2.1%	0.3x	5.7x	15.5x	0.6x	13.2x
Old Dominion Freight Line	146.97	12,106.6	(32.5)	12,074.1	3,358.1	781.6	575.9	23.3%	17.1%	3.6x	15.4x	21.0x	(0.0x)	22.6x
Roadrunner Transportation	2.54	97.6	431.7	529.3	2,082.2	(55.0)	(94.9)	(2.6%)	(4.6%)	0.3x	NM	NM	(7.8x)	2.7x
Saia	75.15	1,911.1	128.2	2,039.3	1,378.5	181.8	94.7	13.2%	6.9%	1.5x	11.2x	21.5x	0.7x	19.8x
TFI International	25.68	2,287.7	1,199.2	3,453.9	3,780.5	414.8	202.6	11.0%	5.4%	0.9x	8.3x	17.0x	2.9x	13.6x
YRC Worldwide	8.83	299.1	814.5	1,113.6	4,891.0	245.5	97.8	5.0%	2.0%	0.2x	4.5x	11.4x	3.3x	8.3x
	Min \$	97.6 \$	(32.5) \$	529.3 \$	1,378.5 \$	(55.0) \$	(94.9)	(2.6%)	(4.6%)	0.2x	4.5x	11.4x	(7.8x)	2.7x
	Mean \$	2,920.6 \$	438.9 \$	3,354.0 \$	3,052.8 \$	288.0 \$	155.8	9.2%	4.8%	1.1x	9.1x	17.3x	(0.1x)	13.4x
	Median \$	1,366.4 \$	279.9 \$	1,576.4 \$	3,092.3 \$	213.7 \$	96.3	8.3%	3.7%	0.6x	8.3x	17.0x	0.6x	13.4x
	Max \$	12,106.6 \$	1,199.2 \$	12,074.1 \$	4,891.0 \$	781.6 \$	575.9	23.3%	17.1%	3.6x	15.4x	21.5x	3.3x	22.6x

### Railroads / Rail Services

#### **Public Trading Information**

(\$ in US millions, except per share am	ounts)									EV as	a multiple	e of	_	
Company Name	Stock Price	Market Cap	Net Debt	Enterprise Value	LTM Revenue	LTM EBITDA	LTM EBIT	Mar EBITDA	gins EBIT	LTM Revenue	LTM EBITDA	LTM EBIT	Net Debt/ EBITDA	Fwd. P/E Ratio
American Railcar	\$ 37.41 \$	713.9 \$	445.4 \$	1,159.3	\$ 476.8 \$	138.1 \$	80.6	29.0%	16.9%	2.4x	8.4x	14.4x	3.2x	14.1x
Canadian National Railway	73.02	54,047.0	8,578.4	62,389.6	10,398.9	5,453.4	4,431.9	52.4%	42.6%	6.0x	11.4x	14.1x	1.6x	18.0x
Canadian Pacific Railway	176.19	25,363.2	6,280.3	31,470.8	5,226.1	2,669.7	2,186.5	51.1%	41.8%	6.0x	11.8x	14.4x	2.4x	17.3x
CSX	55.71	49,427.9	11,390.0	60,833.9	11,408.0	5,186.0	3,871.0	45.5%	33.9%	5.3x	11.7x	15.7x	2.2x	17.8x
Genesee & Wyoming	70.79	4,435.0	2,266.0	7,018.6	2,208.0	680.8	430.4	30.8%	19.5%	3.2x	10.3x	16.3x	3.3x	17.8x
Kansas City Southern	109.85	11,320.4	2,485.3	14,128.3	2,582.9	1,242.5	921.6	48.1%	35.7%	5.5x	11.4x	15.3x	2.0x	17.3x
Norfolk Southern	135.78	38,467.0	9,426.0	47,893.0	10,551.0	4,645.0	3,586.0	44.0%	34.0%	4.5x	10.3x	13.4x	2.0x	15.7x
The Greenbrier Companies	50.25	1,442.2	(25.5)	1,599.5	2,176.4	289.3	221.4	13.3%	10.2%	0.7x	5.5x	7.2x	(0.1x)	11.5x
Union Pacific	134.43	104,261.1	15,579.0	119,840.1	21,240.0	10,252.0	8,147.0	48.3%	38.4%	5.6x	11.7x	14.7x	1.5x	17.6x
	Min \$	713.9 \$	(25.5) \$	1,159.3	\$ 476.8 \$	138.1 \$	80.6	13.3%	10.2%	0.7x	5.5x	7.2x	(0.1x)	11.5x
	Mean \$	32,164.2 \$	6,269.4 \$	38,481.5	\$ 7,363.1 \$	3,395.2 \$	2,652.9	40.3%	30.3%	4.4x	10.3x	13.9x	2.0x	16.4x
	Median \$	25,363.2 \$	6,280.3 \$	31,470.8	\$ 5,226.1 \$	2,669.7 \$	2,186.5	45.5%	34.0%	5.3x	11.4x	14.4x	2.0x	17.3x
	Max \$	104,261.1 \$	15,579.0 \$	119,840.1	\$ 21,240.0 \$	10,252.0 \$	8,147.0	52.4%	42.6%	6.0x	11.8x	16.3x	3.3x	18.0x

### Supply Chain Technology and Software

#### **Public Trading Information**

(\$ in US millions, except per share am	ounts)									EV as	a multiple	e of	_	
Company Name	Stock Price	Market Cap	Net Debt	Enterprise Value	LTM Revenue	LTM EBITDA	LTM EBIT	Mar EBITDA	gins EBIT	_ LTM Revenue	LTM EBITDA	LTM EBIT	Net Debt/ EBITDA	Fwd. P/E Ratio
Absolute Software	\$ 5.15 \$	206.6 \$	(33.4) \$	174.1	92.5	13.4 \$	1.8	14.5%	1.9%	1.9x	13.0x	NM	(2.5x)	65.8x
American Software	13.00	395.3	(78.0)	317.3	109.6	16.5	14.3	15.0%	13.0%	2.9x	19.3x	22.3x	(4.7x)	32.2x
Descartes Systems	28.55	2,192.1	1.9	2,193.9	237.4	77.5	39.9	32.6%	16.8%	9.2x	28.3x	NM	0.0x	27.0x
ExIservice Holdings	55.77	1,907.2	(204.0)	1,703.5	762.3	111.6	73.0	14.6%	9.6%	2.2x	15.3x	23.3x	(1.8x)	19.9x
Manhattan Associates	41.88	2,846.6	(125.5)	2,721.1	594.6	197.6	188.6	33.2%	31.7%	4.6x	13.8x	14.4x	(0.6x)	26.9x
PFSweb	8.74	166.3	28.2	194.5	274.2	15.5	0.6	5.7%	0.2%	0.7x	12.6x	NM	1.8x	84.9x
Wisetech Global	7.24	2,104.0	(45.1)	2,060.0	137.5	40.8	37.2	29.7%	27.0%	15.0x	NM	NM	(1.1x)	55.8x
	Min \$	166.3 \$	(204.0) \$	174.1	92.5	13.4 \$	0.6	5.7%	0.2%	0.7x	12.6x	14.4x	(4.7x)	19.9x
	Mean \$	1,402.6 \$	(65.1) \$	1,337.8	315.5	67.5 \$	50.8	20.8%	14.3%	5.2x	17.0x	20.0x	(1.3x)	44.6x
	Median \$	1,907.2 \$	(45.1) \$	1,703.5	237.4	40.8 \$	37.2	15.0%	13.0%	2.9x	14.5x	22.3x	(1.1x)	32.2x
	Max \$	2,846.6 \$	28.2 \$	2,721.1	762.3	197.6 \$	188.6	33.2%	31.7%	15.0x	28.3x	23.3x	1.8x	84.9x

### Technology Distribution

(\$ in US millions, except per share amo	ounts)									EV as	a multiple	e of	_	
Company Name	Stock Price	Market Cap	Net Debt	Enterprise Value	LTM Revenue	LTM EBITDA	LTM EBIT	Marş EBITDA	gins EBIT	_ LTM Revenue	LTM EBITDA	LTM EBIT	Net Debt/ EBITDA	Fwd. P/E Ratio
Arrow Electronics	\$ 77.02 \$	6,749.6 \$	2,559.9	9,358.2 \$	26,812.5 \$	1,180.4 \$	1,026.8	4.4%	3.8%	0.3x	7.9x	9.1x	2.2x	8.8x
Avnet	41.76	5,008.9	1,005.5	6,014.4	18,230.9	698.1	524.6	3.8%	2.9%	0.3x	8.6x	11.5x	1.4x	10.5x
CDW Corporation	70.31	10,709.4	3,590.3	14,299.7	15,191.5	1,127.0	866.1	7.4%	5.7%	0.9x	12.7x	16.5x	3.2x	14.5x
ScanSource	35.55	909.1	325.5	1,234.6	3,687.6	131.5	99.6	3.6%	2.7%	0.3x	9.4x	12.4x	2.5x	10.2x
SYNNEX	118.40	4,748.5	1,437.7	6,186.2	18,077.2	689.0	525.1	3.8%	2.9%	0.3x	9.0x	11.8x	2.1x	9.3x
Tech Data	85.13	3,248.9	682.3	3,931.2	36,775.0	623.1	505.0	1.7%	1.4%	0.1x	6.3x	7.8x	1.1x	7.7x
	Min \$	909.1 \$	325.5	1,234.6 \$	3,687.6	131.5 \$	99.6	1.7%	1.4%	0.1x	6.3x	7.8x	1.1x	7.7x
	Mean \$	5,229.1 \$	1,600.2	6,837.4 \$	19,795.8 \$	741.5 \$	591.2	4.1%	3.2%	0.4x	9.0x	11.5x	2.1x	10.2x
	Median \$	4,878.7 \$	1,221.6	6,100.3	18,154.0 \$	693.6 \$	524.9	3.8%	2.9%	0.3x	8.8x	11.6x	2.1x	9.8x
	Max \$	10,709.4 \$	3,590.3	14,299.7 \$	36,775.0 \$	1,180.4 \$	1,026.8	7.4%	5.7%	0.9x	12.7x	16.5x	3.2x	14.5x

### Healthcare Distribution

#### **Public Trading Information**

(\$ in US millions, except per share an	nounts)									EV as	a multiple	e of	_	
Company Name	Stock Price	Market Cap	Net Debt	Enterprise Value	LTM Revenue	LTM EBITDA	LTM EBIT	Mar EBITDA	gins EBIT	LTM Revenue	LTM EBITDA	LTM EBIT	Net Debt/ EBITDA	Fwd. P/E Ratio
AmerisourceBergen Corporation	\$ 86.21 \$	18,937.7 \$	1,599.6 \$	\$ 20,537.2 \$	155,440.9 \$	2,460.1 \$	2,027.7	1.6%	1.3%	0.1x	8.3x	10.1x	0.7x	12.3x
Cardinal Health, Inc.	62.68	19,725.8	8,510.0	28,268.8	132,614.0	3,159.0	2,261.0	2.4%	1.7%	0.2x	8.9x	12.5x	2.7x	10.5x
Henry Schein, Inc.	67.21	10,329.8	1,491.4	12,666.2	12,461.5	1,057.8	864.7	8.5%	6.9%	1.0x	12.0x	14.6x	1.4x	16.1x
McKesson Corporation	140.87	29,067.0	6,338.0	37,078.0	205,442.0	3,766.0	2,843.0	1.8%	1.4%	0.2x	9.8x	13.0x	1.7x	10.6x
Owens & Minor Inc.	15.55	961.3	796.2	1,757.6	9,318.3	198.7	150.0	2.1%	1.6%	0.2x	8.8x	11.7x	4.0x	7.4x
Patterson Companies, Inc.	22.23	2,055.0	1,068.2	3,123.2	5,510.1	358.3	274.8	6.5%	5.0%	0.6x	8.7x	11.4x	3.0x	12.8x
	Min \$	961.3 \$	796.2	1,757.6 \$	5,510.1 \$	198.7 \$	150.0	1.6%	1.3%	0.1x	8.3x	10.1x	0.7x	7.4x
	Mean \$	13,512.8 \$	3,300.6	17,238.5 \$	86,797.8 \$	1,833.3 \$	1,403.5	3.8%	3.0%	0.4x	9.4x	12.2x	2.2x	11.6x
	Median \$	14,633.7 \$	1,545.5	16,601.7 \$	72,537.8 \$	1,758.9 \$	1,446.2	2.3%	1.7%	0.2x	8.9x	12.1x	2.2x	11.4x
	Max \$	29,067.0 \$	8,510.0	\$ 37,078.0 \$	205,442.0 \$	3,766.0 \$	2,843.0	8.5%	6.9%	1.0x	12.0x	14.6x	4.0x	16.1x

### Energy Transportation and Logistics

(\$ in US millions, except per share am	ount	s)										EV as	a multiple	e of	_	
Company Name		Stock Price	Market Cap	Net Debt	E	interprise Value	LTM Revenue	LTM BITDA	LTM EBIT	Mar EBITDA	rgins EBIT	_ LTM Revenue	LTM EBITDA	LTM EBIT	Net Debt/ EBITDA	Fwd. P/E Ratio
Civeo Corporation	\$	3.77	\$ 498.8	\$ 261.9	\$	760.9	\$ 382.3	\$ 63.9	\$ (62.6)	16.7%	(16.4%)	2.0x	11.9x	NM	4.1x	NM
Clean Harbors		48.81	2,758.1	1,272.0		4,030.1	2,945.0	421.1	132.7	14.3%	4.5%	1.4x	9.6x	30.4x	3.0x	65.4x
World Fuel		24.55	1,660.7	537.9		2,214.6	33,695.5	272.1	197.1	0.8%	0.6%	0.1x	8.1x	11.2x	2.0x	11.2x
Gibson Energy		12.88	1,844.9	937.7		2,756.8	4,864.8	200.8	45.7	4.1%	0.9%	0.6x	13.7x	NM	4.7x	88.9x
Mullen Group		11.42	1,184.0	323.3		1,498.4	907.8	131.0	68.2	14.4%	7.5%	1.7x	11.4x	22.0x	2.5x	22.0x
		Min	\$ 498.8	\$ 261.9	\$	760.9	\$ 382.3	\$ 63.9	\$ (62.6)	0.8%	(16.4%)	0.1x	8.1x	11.2x	2.0x	11.2x
		Mean	\$ 1,589.3	\$ 666.6	\$	2,252.1	\$ 8,559.1	\$ 217.8	\$ 76.2	10.1%	(0.6%)	1.1x	11.0x	21.2x	3.2x	46.8x
		Median	\$ 1,660.7	\$ 537.9	\$	2,214.6	\$ 2,945.0	\$ 200.8	\$ 68.2	14.3%	0.9%	1.4x	11.4x	22.0x	3.0x	43.7x
		Max	\$ 2,758.1	\$ 1,272.0	\$	4,030.1	\$ 33,695.5	\$ 421.1	\$ 197.1	16.7%	7.5%	2.0x	13.7x	30.4x	4.7x	88.9x